#### §641.420

- (b) National grant applicants. All applicants for SCSEP national grant funds, except organizations proposing to serve older American Indians, must submit their applications to the Governor of each State in which projects are proposed before submitting the application to the Department. (OAA sec. 503(a)(5)).
- (c) State applicants. A State that submits a Unified Plan under WIA section 501 may include the State's SCSEP community service project grant application in its Unified Plan. Any State that submits an SCSEP grant application as part of its WIA Unified Plan must address all of the application requirements as published in the Department's instructions. State Plan applications and modifications are addressed in §§ 641.340 and 641.345.

## § 641.420 What factors will the Department consider in selecting grantees?

The Department will select grantees from among applicants that are able to meet the eligibility and responsibility review criteria at section 514 of the OAA. (Section 641.430 contains the eligibility criteria and §§ 641.440 and 641.450 contain the responsibility criteria.) If there is a full and open competition, the Department also will take the rating criteria described in the Solicitation for Grant Application or other instrument into consideration, including the applicant's/grantee's past performance in any prior Federal grants or contracts for the past 3 years.

# § 641.430 What are the eligibility criteria that each applicant must meet?

To be eligible to receive SCSEP funds, each applicant must be able to demonstrate:

- (a) An ability to administer a program that serves the greatest number of eligible participants, giving particular consideration to individuals with greatest economic need, greatest social need, poor employment history or prospects, and over the age of 60;
- (b) An ability to administer a program that provides employment for eligible individuals in communities in which they reside, or in nearby com-

- munities, that will contribute to the general welfare of the community;
- (c) An ability to administer a program that moves eligible participants into unsubsidized employment;
- (d) An ability to move participants with multiple barriers to employment into unsubsidized employment;
- (e) An ability to coordinate with other organizations at the State and local levels, including the One-Stop Delivery System;
- (f) An ability to properly manage the program, including its plan for fiscal management of the SCSEP program;
- (g) An ability to minimize program disruption for current participants if there is a change in project sponsor and/or location, and its plan for minimizing disruptions; and
- (h) Any additional criteria that the Secretary of Labor deems appropriate in order to minimize disruptions for current participants.

#### § 641.440 What are the responsibility conditions that an applicant must meet?

Each applicant must meet each of the listed responsibility "tests" by not having committed any of the acts of misfeasance or malfeasance described in §641.440(a)–(n) of this section.

- (a) The Department has been unable to recover a debt from the applicant, whether incurred by the applicant or by one of its subgrantees or subcontractors, or the applicant has failed to comply with a debt repayment plan to which it agreed. In this context, a debt is established by final agency action, followed by three demand letters to the applicant, without payment in full by the applicant.
- (b) Established fraud or criminal activity of a significant nature within the applicant's organization.
- (c) Serious administrative deficiencies identified by the Department, such as failure to maintain a financial management system as required by Federal regulations.
- (d) Willful obstruction of the auditing or monitoring process.
- (e) Failure to provide services to applicants as agreed to in a current or recent grant or to meet applicable performance measures.

- (f) Failure to correct deficiencies brought to the grantee's attention in writing as a result of monitoring activities, reviews, assessments, or other activities.
- (g) Failure to return a grant closeout package or outstanding advances within 90 days after the grant expiration date or receipt of closeout package, whichever is later, unless an extension has been requested and granted.
- (h) Failure to submit required reports.
- (i) Failure to properly report and dispose of Government property as instructed by the Department.
- (j) Failure to have maintained effective cash management or cost controls resulting in excess cash on hand.
- (k) Failure to ensure that a subgrantee complies with applicable audit requirements, including OMB Circular A–133 audit requirements specified at 20 CFR 667.200(b) and §641.821.
- (1) Failure to audit a subgrantee within the period required under \$641.821
- (m) Final disallowed costs in excess of five percent of the grant or contract award if, in the judgment of the Grant Officer, the disallowances are egregious findings.
- (n) Failure to establish a mechanism to resolve a subgrantee's audit in a timely fashion.

# § 641.450 Are there responsibility conditions that alone will disqualify an applicant?

- (a) Yes, an applicant may be disqualified if either of the first two responsibility tests listed in §641.440 is not met.
- (b) The remainder of the responsibility tests listed in §641.440 require a substantial or persistent failure (for 2 or more consecutive years).
- (c) The second responsibility test addresses "fraud or criminal activity of a significant nature." The existence of significant fraud or criminal activity will be determined by the Department and typically will include willful or grossly negligent disregard for the use, handling, or other fiduciary duties of Federal funding where the grantee has no effective systems, checks, or safeguards to detect or prevent fraud or criminal activity. Additionally, significant fraud or criminal activity will

typically include coordinated patterns or behaviors that pervade a grantee's administration or are focused at the higher levels of a grantee's management or authority. To be consistent with the OAA section 514(d)(4)(B), this determination will be made on a case-by-case basis regardless of what party identifies the alleged fraud or criminal activity.

#### § 641.460 How will the Department examine the responsibility of eligible entities?

The Department will conduct a review of available records to assess each applicant's overall fiscal and administrative ability to manage Federal funds. The Department's responsibility review may consider any available information, including the organization's history with regard to the management of other grants awarded by the Department or by other Federal agencies. (OAA sec. 514(d)(1) and (d)(2)).

## § 641.465 Under what circumstances may the Department reject an application?

- (a) The Department may question any proposed project component of an application if it believes that the component will not serve the purposes of the SCSEP program. The Department may reject the application if the applicant does not submit or negotiate an acceptable alternative.
- (b) The Department may reject any application that the Grant Officer determines unacceptable based on the content of the application, rating score, past performance, fiscal management, or any other factor the Grant Officer believes serves the best interest of the program, including the application's comparative rating in a competition.

#### §641.470 What happens if an applicant's application is rejected?

(a) Any entity whose application is rejected in whole or in part will be provided a timely notice as well as an explanation, or debriefing, of the Department's basis for its rejection. Notifications will include an explanation of the Department's decision and suggestions as to how to improve the applicant's position for future competitions.